**Western Massachusetts**

**SECURE JOBS MONTHLY REPORT: June 2015**

**Section A: Number of clients served and employed**

Year 2 Participants DHCD Funded – Hampden County:

Number in recruitment stage as of last day of **June: 0**

Number newly enrolled in **June**, 2015: **5**

Number enrolled as of last day of **June:** **107**

Of these, a) number enrolled through DHCD grant: **107**

b) Number enrolled through Fireman grant: See below

Total enrolled between May 1, 2014 and last day of **June**, 2015 (i.e. Year 2 YTD): **107**

Number newly\* employed in **June**, 2015: **4**

Total newly\* employed between May 1, 2014 and last day of **June**, 2015 (i.e. Year 2 YTD): **68**

Of these, a) number employed who were enrolled through DHCD grant: **68**

b) Number employed who were enrolled through Fireman grant: See Below

***Plus 3 in internships!***

Number exited program in **June**, 2015: **0**

Total number exited between May 1, 2014 and last day of **June**, 2015 (i.e. Year 2 YTD): **3**

\*"newly employed" means they did not already have a job, but got it while in the program.  *Please only count first employment, i.e. # of people who got jobs, not # of jobs* (so if someone has switched jobs, they are only counted once)

**Section B: Number of clients served and employed**

Year 2 Participants Fireman Foundation funded – Berkshire & Franklin Counties:

Number in recruitment stage as of last day of **June: 0**

Number newly enrolled in **June**, 2015: **6**

Number enrolled as of last day of **June: 17**

Of these, a) number enrolled through DHCD grant: **0**

b) Number enrolled through Fireman grant: **17**

Total enrolled between May 1, 2014 and last day of **June**, 2015 (i.e. Year 2 YTD): **17**

Number newly\* employed in **June**, 2015: **4**

Total newly\* employed between June 1, 2014 and last day of **June**, 2015 (i.e. Year 2 YTD): **7**

Of these, a) number employed who were enrolled through DHCD grant: **0**

b) Number employed who were enrolled through Fireman grant: **7**

Number exited program in **June**, 2015: **0**

Total number exited between May 1, 2014 and last day of **June**, 2015 (i.e. Year 2 YTD): **0**

\*"newly employed" means they did not already have a job, but got it while in the program.  *Please only count first employment, i.e. # of people who got jobs, not # of jobs* (so if someone has switched jobs, they are only counted once)

Year 1 Participants:

Total number of individuals enrolled as of [last day of Month] since program start: **96**

Number newly\* employed in **June**, 2015: **0**

Total newly employed since program start (whenever your start date was in 2013): **69**

***59 currently working***

Number left employment in **June**, 2015: **0**

Reasons for leaving:

Number exited program in **June**, 2015: **0**

Reasons for exit:

Total exited since program start: **4**

**Section B: Successes**

Please share some of your major accomplishments during **June** 2015, including organizational successes and stories of clients' successes. If writing about clients, please note if they are from Year 1 or Year 2.

Year 2 participant was employed full time after Secure Jobs services provided her with the funds needed to renew her LPN license and also working with her on resume and online job search training.

**Section C: Program Implementation**

Barriers: What challenges have you encountered in **June** 2015? Including challenges with serving clients as well as organizational (i.e. within your agency and/or with partners)

Job Retention: Please comment on any strategies for supporting clients in job retention and/or any challenges you have faced with job retention.

CareerPoint continues to work on job retention with greater success. There has been an increase in outreach to employed customers, visits to worksites and engagement with clients.

Partner Updates: Please provide updates on program partners.

Program Model: In **June** 2015 was your proposed model working as you planned it? Did you need to change anything?

The program model did not change this month.

Flexible Funds: In **June** 2015, did you use your unrestricted funds (i.e. money that was not allocated for staffing, tuition, etc.) for expenses that are otherwise not covered (purchase of clients textbooks, pay for licensing exam, etc.), and if so, how much and what for?

Flexible funds were used to pay for LPN, CNA License renewals for a client in order for both participants to find stable and skilled employment.

**Section D: Enrollment**

Please let us know how you have been prioritizing the work with the individuals enrolled on your programs in **June** 2015. Do you give priority to the families that are losing their rent sooner than others? Or in no particular order?

We continue to prioritize enrollments in order in which they are received, contacting clients for intake appointments. Those that follow through are selected, no matter what their housing situation and/or end of subsidies.

**Section E: Cliff Effects**

Please report on any clients who are losing their benefits (TAFDC, SNAP, etc.) because their income has increased from employment. Include as much of the following information as you can:

* At what wage did they lose benefits? Was there a wage that triggered benefit loss?
* What types of benefits were lost? What was the most common benefit lost? What was the most disruptive benefit to lose?
* What were the consequences of losing benefits?