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**Secure Jobs Initiative FY16 Progress Report-February2016**

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| --- |
| **Total Numbers-Hampden County** |
| **Total Program Enrollments (All Years)** | **Total Program Placements (All Years)** |
| 415 | 246 |

**Average Wage FY15:** $10.46

**Current Average Wage FY16:** $11.50

**Hampden County Goals versus Outcomes:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Proposed Outcomes** | **DHCD** |  **Fireman**  |  **Total**  | **Current** |
| Assessments |  71  |  65  |  **136**  | **188** |
| Enrollments |  35  |  32  |  **67**  | **100** |
| Placements |  28  |  26  |  **54**  | **54** |
| Retain Employment 1 yr. |  22  |  21  |  **43**  | **83% to date** |
| Retain Employment 1 yr. AND maintain stable housing |  14  |  10  |  **24**  | **n/a until year end** |
| Retention Rate | **79%** | **80%** | **79%** | **n/a until year end** |

**Berkshire County Goals versus Outcomes:**

|  |  |  |
| --- | --- | --- |
| **Proposed Outcomes** | **Goal** | **Current**  |
| Enrollments | 25 | 26 |
| Placements | 20 | 6 |

**Success Story:**

SJI is in the midst of a major success story with SJI participant Francisco. Francisco came to SJI extremely motivated and wanting to work to support his household. He is a single father, living in an EA shelter and has a strong desire to do what is necessary to provide a better life for his daughter outside of shelter system.

Francisco came to SJI with multiple barriers. SJI worked with him to secure a job interview and following this interview he was offered the job. The SJI staff jumped over hurdles to get him employed and then was faced with another never ending hurdle of securing child care. Francisco’s job started in the early hours of the day and as a single father, he was unable to relay on a partner to help with child care. SJI staff worked with him to locate an in home day care provider that allows him to drop his daughter off before 5:00 AM so Francisco could ride his bike to work, sometimes even through the wind and the rain. He never gave up, even during the snow and was never late to work.

After battling through snow storms and ice on his bicycle commute to work, Francisco was able to save money and has purchased a car. With the help of SJI funding, the program will help pay for his insurance costs to get his car on the road. Throughout this entire process, Francisco has proven to SJI and the team working with him, that with the right team and right motivation, those sometimes never ending hurdles can be jumped over successfully.

*Stay tuned for more information on Francisco and his success with SJI.*