



Massachusetts Housing & Shelter Alliance (MHSA) CoC Member Training - Winter 2025

Join us for our next training series brought to you by a collaboration with South Shore, ThreeCounty and Worcester City & County Continuums of Care (CoC) - and MHSA. These sessions are for CoC members, affiliates of the CoCs; their staff, volunteers and people in the communities they serve.

→ [Click this link to PRE-REGISTER](#) for the sessions.

We are offering three (3) different virtual sessions, presented by Racial Equity Partners (REP). Each session will provide a space for you to learn about and discuss how we will continue advancing equity and inclusion in our work to end homelessness.



Thursday, February 6 1:00pm-3:00pm/EST

Navigating Generational Differences in the Workplace - There are now 5 possible generations in the workforce, each with their own defining characteristics. This session will provide an understanding of these, discuss common challenges of a multigenerational workplace - and help us learn strategies for working collaboratively across varied styles.

Thursday, March 6 1:00pm-3:00pm/EST

Mitigating Bias in Program Design & Delivery - Black, Indigenous and Latinx people continue to experience homelessness at disproportional rates. This session will help us explore how and where bias shows up in how we design and deliver services; and we'll share practices that are helping organizations work against bias (personally) and remove bias in from our practices (institutionally), toward a more equitable homeless response system.

Thursday, April 3 1:00pm-3:00pm/EST

Managing Resistance to Diversity, Equity and Inclusion - This session is designed to help groups reflect on the collective progress and experience of our recent racial equity efforts and prepare for the environmental challenges ahead. We will focus on what it takes to persist in our efforts to keep identifying disparities, keep fostering inclusion and continue to affect meaningful change in our systems. We will discuss common challenges in implementing racial equity and DEI initiatives and explore strategies and language to navigate resistance.

→ [Click this link to PRE-REGISTER](#) for the sessions.

ANY QUESTIONS? Please email the listed contact for your CoC:

South Shore CoC Antonio Serna, aserna@helpfbms.org

ThreeCounty CoC → Shaundell Diaz, SDiaz@communityaction.us

Worcester City and County CoC → Ariana Casasanta, Acasasanta@cmhaonline.org